



ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES (AODA) POLICY

Revision Date: December 20, 2023

Caboto Soccer Club is committed to providing accessible and inclusive services to all individuals, including those with disabilities, in compliance with the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). We are dedicated to removing barriers and improving accessibility in our facilities, services, and employment practices, ensuring that all individuals have the opportunity to participate fully in our organization.

This policy applies to all employees, volunteers, contractors, visitors, and any other individuals associated with Caboto Soccer Club.

1. Caboto Soccer will comply with the AODA standards and regulations, ensuring accessibility for all Ontarians.
2. Caboto Soccer will provide accessible and equitable customer service, making every effort to accommodate the needs of individuals with disabilities.
3. Caboto Soccer is committed to addressing the communication requirements of individuals with disabilities. We will take into account their unique communication needs, employing accessible formats, assistive devices, and other necessary accommodations.
4. Caboto Soccer Club embraces and encourages the utilization of assistive devices by individuals with disabilities, ensuring their complete participation and support.
5. Caboto Soccer Club is dedicated to proactively identifying and eliminating physical barriers within our facilities to ensure accessibility for all individuals.
6. All employees and volunteers will undergo training on AODA requirements and our accessibility policies, fostering a culture of inclusivity and accessibility within our organization.
7. Caboto Soccer will institute a feedback mechanism to gather input from individuals with disabilities regarding our services and accessibility. The received feedback will be utilized for ongoing improvements to enhance our commitment to inclusivity.
8. Caboto Soccer Club is dedicated to offering equal employment opportunities for individuals with disabilities. We will provide necessary accommodations throughout the recruitment, assessment, and employment processes to ensure a fair and inclusive environment.
9. Upon request, Caboto Soccer will provide information in accessible formats and ensure that our websites and online content comply with AODA standards to the fullest extent, promoting inclusivity and accessibility.
10. Caboto Soccer will create and put into effect accessible emergency procedures and evacuation plans to guarantee the safety of all individuals, prioritizing inclusivity in our commitment to ensuring everyone's well-being.

This policy will undergo regular reviews and updates to ensure continuous compliance with AODA standards and to address the evolving needs of both our organization and the community we serve.

POLICY NAME	AODA POLICY	POLICY TYPE	GOVERNANCE POLICY
DATE CREATED	DECEMBER 20, 2023	REVISION DATE	DECEMBER 20, 2023
APPROVED BY	CABOTO SOCCER CLUB BOARD OF DIRECTORS	DATE OF APPROVAL	DECEMBER 20, 2023
STATUS	APPROVED	RENEWAL DATE	DECEMBER 20, 2025
<i>Any questions or inquires can be sent to: Club Admin of Caboto Soccer Club at admin@cabotosoccer.com.</i>			